**Association Guidelines-Board Member Replacement**

The purpose of this document is to outline the process for filling vacancies on the Village Park HOA Board. Vacancies may arise either from the expiration of a board member's term or from a resignation.

**1. Term Expiration:**
When a board member's term expires, it is the responsibility of the Board to identify and recommend a qualified replacement. This candidate will be presented for a vote by the residents at the Annual Meeting.

**2. Resignation:**
If a board member resigns before their term ends, the Board is responsible for identifying and selecting a replacement to serve the remainder of the term.

**Candidate Selection Criteria:**
To identify well-qualified candidates, the Board will consider the following:

- Previous involvement in HOA committees
- Career and professional experience
- Community volunteer service
- Current needs of the Board

Ideal candidates will bring a variety of skills, including:

- Consensus-building and decision-making
- Problem-solving and strategic planning
- Strong interpersonal and communication abilities
- Technical expertise (e.g., finance, legal, operations)

**Selection Process:**
Once a list of acceptable candidates is compiled, a current board member will contact individuals in order of priority to discuss their interest in serving. When a candidate accepts the offer, the Board President will formally welcome them to the Board.